

**Job Title: Sunshine Bus Transit Driver****Company:** St Johns County Council On Aging**Job location:** On the road**Remote work allowed:** No**Pay:** \$13.00 - \$14.00 per hour**Benefits:** Waiting period will apply

Benefits: Dental insurance, Disability insurance, Health insurance, Life insurance, Vision insurance

**Job Type:** Part-time 24 to 40 hours per week**Job Description****RESPONSIBILITIES:**

This position provides bus service to the general public in St. Augustine, St. Augustine Beach, to Vilano Beach, with service as far south as the Hastings/Flagler Estates area. Responsibilities include loading and unloading of passengers on COA bus, securement of wheelchairs and scooters, radio communication, pre / post-vehicle inspections, cleaning inside and outside of the bus, requesting bus fee payment from customers, selling bus passes, and safely operating a public transit bus.

**QUALIFICATIONS:**

- **Experienced driver**
- **Prefer Commercial Driver's License (CDL)**
- **Prefer Passenger Endorsement on their CDL license**
- **Clean Driving Record - No reckless, careless, or driving under the influence on driving record.**
- **Must Pass a DOT physical exam.**
- **Must Pass a complete Federal background screening.**
- **Must Pass a DOT drug/alcohol screen prior to and randomly after employment**
- **Must Pass a Driving Test**
- **\*Must be *available* to work the shift assigned during company's hours of operation: as early as 4:30am and as late as 8:00pm and on the days assigned - any day including Monday, Tuesday, Wednesday, Thursday, Friday, AND Saturday. (The day of the week and the shift worked will vary each day and each week. A shift is 8 hours).**
- **Possess good communication and decision making skills.**
- **Proficient with cell phone**
- **Good verbal and written communication skills.**
- **Familiarity with Saint Augustine / St Johns County road systems, and knowledge of residential developments and medical office locations is helpful.**

## **EEO Policy Statement**

St. John's County Council on Aging, Inc. has a strong commitment to the community we serve and our employees. As an equal opportunity employer, we strive to have a workforce that reflects the community we serve. No person is unlawfully excluded from employment opportunities based on race, color, religion, national origin, sex, age, genetic information, disability, veteran status, or other protected class.

St. John's County Council on Aging, Inc. Equal Employment Opportunity (EEO) policy applies to all employment actions, including but not limited to, recruitment, hiring, selection for training, promotion, transfer, demotion, layoff, termination, rates of pay or other forms of compensation.

All applicants and employees have the right to file complaints alleging discrimination. Retaliation against an individual who files a charge or complaint of discrimination, participates in an employment discrimination proceeding (such as an investigation or lawsuit), or otherwise engages in protected activity is strictly prohibited and will not be tolerated. St. John's County Council on Aging, Inc. is committed to providing reasonable accommodations to applicants and employees who need them because of a disability or to practice or observe their religion, absent undue hardship.

### **COVID-19 precautions**

- Personal protective equipment provided or required
- Social distancing guidelines in place
- Sanitizing, disinfecting, or cleaning procedures in place

All employees are required to wear face masks while driving and in the office. All passengers are required to wear face masks while on the bus.

**Language:** English

**Expected Hiring Date:** 2 to 4 weeks

**Hires Needed:** 2 to 4

**Schedule:** 8 hour shift, Day shift, Holidays, Monday to Friday, Night shift, Weekends

### **Additional Job Details**

- This Job Is: A job for which military experienced candidates are encouraged to apply, A "Fair Chance" job (you or the employer follow Fair Chance hiring practices when performing background checks), A job for which all ages, including older job seekers, are encouraged to apply, Open to applicants who do not have a college diploma
- Company's website: <https://www.coasjc.org/>

Apply method: **Email**

Send updates to: **[dcottrell@stjohnscoa.com](mailto:dcottrell@stjohnscoa.com)**