

Job Title: PARATRANSIT BUS DRIVER

Company: St Johns County Council on Aging

Job location: On the Road

Remote work allowed: No

Pay: \$13.00 per hour

Benefits: Waiting period will apply

Benefits: Dental, Vision, Health, Disability, and Life insurance

Job Type: Part-time 24 to 40 hours per week

JOB DESCRIPTION

RESPONSIBILITIES:

This position provides bus service to seniors and transportation disadvantaged persons living in St Johns County. Responsibilities include loading and unloading of passengers on Council on Aging bus, secure wheelchairs and scooters, transfer client to and from home bed/chair onto transport stretcher, radio communication, pre and post vehicle inspections, cleaning inside and outside of the bus, requesting bus fee payment from customers, and safely operating a transit bus.

QUALIFICATIONS:

- **Experienced driver**
- **Clean Driving Record - No points and no reckless driving charges.**
- **Must Pass a Florida Department of Transportation physical exam.**
- **Must Pass a complete Federal background screening.**
- **Must Pass a Florida Department of Transportation drug screen prior to and randomly after employment.**
- **Must Pass a Driving Test.**
- **Must have physical ability to safely push wheelchair clients from client door onto bus, secure wheelchair to bus floor, and return client to door of transported location.**
- **Must have physical ability to safely transfer non-ambulatory clients from client bed/chair onto transport stretcher, secure stretcher in bus and return client to bed/chair upon return to client home.**
- **Hours as EARLY as 4:30 AM AND AS LATE AS 7:00 PM, ON THE DAYS SCHEDULED DURING THE COA WORK WEEK: MONDAY THROUGH SATURDAY. (A shift is approximately 8 hours).**
- **Good customer service skills.**
- **Possess good communication and decision making skills.**
- **Proficient with cell phone.**
- **Good verbal and written communication skills.**
- **Familiarity with Saint Augustine / St Johns County road systems, and knowledge of residential developments and medical office locations is help**

EEO Policy Statement

St. John's County Council on Aging, Inc. has a strong commitment to the community we serve and our employees. As an equal opportunity employer, we strive to have a workforce that reflects the community we serve. No person is unlawfully excluded from employment opportunities based on race, color, religion, national origin, sex (including gender identity, sexual orientation, and pregnancy), age, genetic information, disability, veteran status, or other protected class.

St. John's County Council on Aging, Inc. Equal Employment Opportunity (EEO) policy applies to all employment actions, including but not limited to, recruitment, hiring, selection for training, promotion, transfer, demotion, layoff, termination, rates of pay or other forms of compensation.

All applicants and employees have the right to file complaints alleging discrimination. Retaliation against an individual who files a charge or complaint of discrimination, participates in an employment discrimination proceeding (such as an investigation or lawsuit), or otherwise engages in protected activity is strictly prohibited and will not be tolerated. St. John's County Council on Aging, Inc. is committed to providing reasonable accommodations to applicants and employees who need them because of a disability or to practice or observe their religion, absent undue hardship.

COVID-19 considerations:

All employees must wear masks at all times while working. Cleaning and disinfecting of employee's assigned bus is performed by the employee. Intensive disinfecting of bus interior is performed weekly. Barriers are in place around employee inside bus.